

EQUALITY, DIVERSITY AND INCLUSION (EDI) POLICY

CaSS is an organisation which seeks to bring people together to serve schools and all those who learn and work in them. We seek to bring Christians of all denominations together with every type of school in Sheffield. We do not exclude any denomination within the British Council of Churches, and we do not exclude any school within Sheffield and its environs. We recognise that denominational views vary on a range of issues, but we stress that Christians who serve schools need to work inclusively with people of all faiths and none, and in full accordance with the nine protected characteristics* of the Equality Act 2010. CaSS is committed to applying EDI policies in all aspects of our work, including employment, training, and our other policies.

Our concern for schools arises out of our Christian commitment but we do not have a proselytising agenda; our engagement is entirely on the basis of seeking to support people, both adults and young people, whoever they are and whatever their situation. We recognise that any other approach would be unacceptable to the schools which we seek to serve, and we actively promote this inclusive approach in all our activities. We do not wish to preach or to judge; our role is to serve and support all in the school community.

(* The nine protected characteristics of the Equality Act 2010 are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.)